Self-education and acquisition of foundational knowledge
Community organizing (MBK, GEN, BLM)
Leadership development
Capacity building strategies
Participation in TRHT learning community
Self-assessment & reflection
Organizational self-assessment and planning
Transformation teamwork and social activities
Racial healing circles

Community Capacity: building dynamic relationships within TRHT and between TRHT and other community organizations and resources
Anti-racist Allyship: individual will and ability to be allies, advocates and accomplices to People of Color
Organizational Accountability: organizational will and ability to partner with members of directly impacted populations
Strengthened Relationships and Trust among Team Members
Racial Healing

Political Power (people directly impacted by racism)
Authentic and Effective Partnerships for Racial equity (TRHT members and community partners)

Increased Racial Equity within the TRHT Work Groups
Emphasis on economic development and education